



28 August 2023

To our stakeholders:

We recognize that a key requirement for participation in the UN Global Compact is the annual preparation and posting of a Communication on Engagement (COE) that comprises of a chief executive statement of continued support for the UN Global Compact, a description of practical actions in support of the UN Global Compact, and a measurement of outcomes or expected outcomes.

We are late in creating, sharing and posting our COE report due to relevant resources being unavailable.

We hereby ask for an extension period in order to be able to post a COE that describes our organisation's efforts and progress in support of the UN Global Compact. Our COE will be posted on the UN Global Compact website by 20 December 2023 at the latest.

Sincerely yours,

Emma Connan  
**Director Sustainability**